

Date: March 5th, 2015

To **Aljoriz M. Dublin**
University of the Visayas
Cebu City, The Philippines

A Letter of Appointment

Dear **Aljoriz M. Dublin**,

It is indeed a pleasure to announce your appointment as the Guest Reviewer of *Journal of Human Resource and Sustainability Studies (JHRSS)*. The appointment will be initially for one year to commence on March 5th, 2015. At the end of that term, if both sides agree, it can be renewed for up to two additional years or so.

As a Guest Reviewer, you have the following benefits and responsibilities:

Benefits:

- Gaining a valuable credential for tenure and promotion review from SCIRP for one-year term
- 20%~50% discounts will be granted for your papers and papers which are recommended by you from your friends and colleagues during the tenure
- Improving your own scholarly writing ability
- Acquiring knowledge on the latest innovations in qualitative inquiry

Responsibilities:

- Reviewing at least a paper per season, otherwise, waiving the appointment at the beginning of the following season
- Submit at least one paper to **JHRSS** during the tenure
- Promoting **JHRSS** at relevant conferences or other events

Please do not hesitate to contact me if you wish to recommend a high quality paper for publication in the **JHRSS** or to promote the journal during scientific conventions. Your constructive suggestions on how to improve the quality of the **JHRSS** will be highly appreciated.

With best wishes,

JHRSS Editorial Board
E-mail: jhrss@scirp.org
Scientific Research Publishing (www.scirp.org)



I hereby agree to the terms of my employment set forth above.

Your signature:

Date: